



Email: admin@stlukes.brighton-hove.sch.uk
Website: www.stlukes.brighton-hove.sch.uk

Headteacher: Mr Jonathan Cooper

Part-time Early Years Individual Needs Assistant

Description of post

Individual Needs Assistant

Contract Type: Temporary 28hrs per week

Days: Mon-Fri

Hours: 8.55-1.00/1.30-3.15

Grade: LGA Scale 3 points 5-6

Salary: Linked to above scale and dependent on experience

In our last Ofsted inspection, St. Luke's received an 'Outstanding' judgement in all areas. Particularly singled out for praise were the behaviour and learning attitudes of the children and the quality of the teaching. We strongly believe that St. Luke's is an excellent environment for all members of staff to feel excited by their work and to continue to learn, whatever their level of experience.

At the heart of St. Luke's is a strong values system, which promotes diversity and inclusion in its actions and not just in words. It is a creative and innovative school, which aims to give each member of its community a voice in its development and growth. Through in-house research and professional development through coaching, it seeks to empower staff and children to shape the curriculum, the teaching and learning approaches and the environment. We continually aim to see the school experience through the eyes of the children and to challenge 'received wisdom' in relation to education. We aim to stay true to what we believe in whatever the pressures from outside. We very much welcome new members of staff who will add to the diversity of ideas and dialogue around teaching and learning and enrich our learning community.

We offer a career development structure which builds on your strengths and passions and gives you the freedom to enquire and take risks.

We wish to recruit to a temporary INA position to start September 2020.

We require an INA for a child with complex needs in one of our Reception classes. The child has significantly delayed learning and cognition, speech, language and communication needs.

Some intimate care will be needed, for example support with dressing, toileting and feeding.



We are looking for an INA who is patient, friendly and supportive. Experience of early education would be an advantage.

The INA will work closely with colleagues in a very supportive team made up of the Teacher, Teaching Assistant, Inclusion Leader and Assistant SENCO.

There will be opportunities for professional development.

You will report directly to the SENDCO and work closely with the class teacher and outside agencies.

If you are interested in applying for this position but would like more information, please ring the school and ask to talk to the SENDCO, Danny Annaly. Visits are most welcome and can be organised via our administrator, Lisa Miller.

Completed application forms to be sent to St Luke's Primary School, Queen's Park Rise, Brighton, BN2 9ZF, email: admin@stlukes.brighton-hove.sch.uk

Closing date: Friday 3rd July

Interview date: Friday 10th July

For further information, please contact the school office on (01273) 675080

Additional information

Please note that this post is exempt from the Rehabilitation of Offenders Act 1974, and is subject to a Disclosure & Barring Service (DBS) Check. St Luke's Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.