**St. Andrew’s Church of England Primary School**

**Individual Needs Assistant Positions**

**Start Date: September 2022**

**Monday – Friday, 30 hours per week, Term time only (47.15 weeks per year)**

**Fixed Term until August 2023**

**Grade/Scale: Scale 3 Spinal Point 5-6**

**Salary: £19,650- £20,043 pro rata (£10.19 - £10.39 per hour)**

We are looking for a nurturing, inspiring and resilient Individual Needs Assistants (INA) to support pupils with complex needs. Your relationship with these children will be critical in developing them, both as a learner and as confident, valued individual.

You will work under the guidance of the class teacher and Inclusion Manager to support learning and personal development and to further promote effective partnership with parents/carers.

St. Andrew’s is an exciting and rewarding place to work. We have a welcoming and supportive staff team who are united in the belief that we are all learning together.

Every school boasts about how lovely their children are but ours are truly remarkable. Their joy and caring nature make our school a lovely place to be.

The successful candidate will:

* Have previous experience of working with children in a primary school setting
* Have knowledge and understanding of Autism
* Experience of Makaton signing and PECS communication OR a willingness to be trained in these areas
* Be committed to inclusion
* Demonstrate the ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
* Have a commitment to working cooperatively and collaboratively with colleagues
* Have understanding of issues relating to child protection

Come and join our large highly experienced team of support staff who are extremely welcoming and sociable.

St Andrew’s is fully committed to safeguarding our children. The successful applicant will be required to go through the DBS vetting procedures and individual references will be taken up before appointment is confirmed.

Please refer to our school website [www.st-andrews@brighton-hove.sch.uk](http://www.st-andrews@brighton-hove.sch.uk) for information. Tours may be possible arranged through the school office on the telephone number below.

Email: recruitment@st-andrews.brighton-hove.sch.uk

Telephone number:01273 770082

CLOSING DATE: Wednesday 6th July 2022

INTERVIEW DATES: Friday 8th and Tuesday 12th July 2022