

**Fairlight Primary & Nursery Primary School**

**Person Specification**

**Classroom Teacher - NQT / ECT**

Grade : Teacher Main Scale 1

**APPLICATIONS WILL BE CONSIDERED ON THE BASIS OF CANDIDATES ABILITY TO MEET THE CRITERIA SPECIFIED IN THIS DOCUMENT.**

**Qualifications and Previous Experience**

* DFES recognised teaching qualification
* Experience of teaching within the EYFS/KS1 stage / KS2

**Essential Knowledge, Skills and Abilities**

* Have high expectations of children and young people including a commitment to ensuring that they can achieve their full educational potential
* Have a secure knowledge and understanding of Primary Phase 1 and related pedagogy to enable them to teach effectively across the age and ability range
* Have a knowledge and understanding of a range of teaching and learning strategies and know how to use and adapt them, including how to personalise learning and provide opportunities for all learners to achieve their potential.
* Know a range of approaches to assessment, including the importance of formative assessment.
* Know how to make effective personalised provision, including those for whom English is an additional language or who have special educational needs or disabilities, and how to take practical account of diversity and promote equality and inclusion in their teaching.
* Plan for progression across the age and ability range, designing effective learning sequences within lessons.
* Establish a purposeful and safe learning environment conducive to learning.
* Establish a clear framework for classroom discipline to manage learners’ behaviour constructively and promote their self-control and independence.
* Be aware of the policies and practices of the workplace and share in collective responsibility for their implementation.
* Have a creative and constructively critical approach towards innovation, being prepared to adapt their practice where benefits and improvements are identified.
* Ability to relate to and communicate with parents and encourage their participation in education.
* Ability to work closely with other members of staff in the development of the curriculum and pastoral work of the school.

**Desirable Criteria**

* Ability to be creative within the curriculum and wider school.

**JOB DESCRIPTION**

**Class teacher**

**PURPOSE OF JOB**

As an effective member of the staff team, ensure that all children at Fairlight receive a vibrant and relevant education, enabling them to achieve their highest possible standards.

**PRINCIPAL ACCOUNTABILITIES**

1. Responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for, or comes into contact with.

2. Delivering and maintaining the effective implementation of school policies, schemes of work and related practice for all subjects but with particular emphasis on literacy and numeracy.

3. To oversee the continued care and welfare of pupils within your designated class.

4. To plan, prepare, deliver and assess lessons that enable each individual pupil to succeed.

5. To assist in building and maintaining positive relationships between parents, governors, the local community and the school.

6. To oversee the delivery of an effective curriculum throughout the school leading to high expectations and standards. A comprehensive list of key tasks is available from the school.

7. To be aware of health and safety issues and work within the guidelines of the Health and Safety Policy.

The list of duties in the job description should not be regarded as exclusive or exhaustive.

There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Your duties will be as set out in the above job description but please note that the Council reserves the right to update your job description, from time to time, to reflect changes in, or to, your job. You will be consulted about any proposed changes