**St. Andrew’s Church of England Primary School**

**Individual Needs Assistant Positions**

**Start Date: As soon as possible**

**Monday – Friday, Term time only (47.15 weeks per year)**

**Fixed Term until August 2022**

**Grade/Scale: Scale 3 Spinal Point 5-6**

**Salary: £19,312- £19,698 pro rata (£10.01 - £10.21 per hour)**

We have a fantastic opportunity for an experienced teaching assistant to join our close-knit team at St Andrew’s Primary School. The ideal candidate will have a passion for working with complex young people who have needs ranging from autistic spectrum conditions to attachment difficulties and developmental trauma and will be keen to help us develop our therapeutic approach towards helping our pupils achieve successful outcomes.

St. Andrew’s is an exciting and rewarding place to work. We have a welcoming and supportive staff team who are united in the belief that we are all learning together.

Every school boasts about how lovely their children are but ours are truly remarkable. Their joy and caring nature make our school a lovely place to be.

The successful candidate will have:

* Experience of working with complex young people in an educational setting
* An understanding of development trauma and attachment issues is essential, as is a nurturing approach to support.
* A proven track record of, or the potential to develop, consistently great practice with young learners
* A truly child-centred approach that engenders trust from children
* The ability to naturally and confidently steer children’s learning towards great achievement
* A desire to continue their own learning and development

**What we can offer you**

A commitment to support you in developing new skills through a wide range of professional development opportunities and experiences.

The opportunity to make a huge contribution to the education and lives of children who respond very positively to high quality teaching.

A friendly and inclusive working environment.

St Andrew’s is fully committed to safeguarding our children. The successful applicant will be required to go through the DBS vetting procedures and individual references will be taken up before appointment is confirmed.

Please refer to our school website [www.st-andrews@brighton-hove.sch.uk](http://www.st-andrews@brighton-hove.sch.uk) for information. Tours may be possible arranged through the school office on the telephone number below.

Email: recruitment@st-andrews.brighton-hove.sch.uk

Telephone number: 01273 770082

Closing Date: 17th December 2021

Interview Dates: Week Beginning 4th January 2022