

**Required from January 2022**

<b>Job Title:</b>	Speech and Language Therapist Lead
<b>Pay:</b>	Salary based on NHS (Agenda for Change band 7) pay rates from April 2021 dependent on experience. A further supplement may also be available. The post is for 34 weeks per year (term time only) plus 3 weeks so salary will be pro rata (37 weeks + holiday pay)
<b>Hours:</b>	Part-time – 4 days per week
<b>Contract:</b>	Permanent
<b>Accountable to:</b>	Registrar/SENDCo

Northeast Manor School is an Independent Special School approved by the DfE as co-educational day school for students primarily with specific learning difficulties including Dyslexia as well as developmental needs such as Autism, sensory processing difficulties and developmental coordination disorder and social, emotional and mental health needs. Within our adapted environment and with adjustments in place, students are typically able to access the National Curriculum in line with their chronological age and able to achieve at GCSE level.

We are known and respected for providing high quality teaching, therapy and pastoral support. We promote and recognise that each student is an individual with individual needs, acknowledging that a diagnosis will only provide part of the picture for each student. Our integrated approach to therapy, coupled with the small and close community we have here at Northeast, enables us to understand students as a whole and use that knowledge to ensure the best outcomes for each student.

Our location, a spacious country site built round an 18th century manor house, gives everyone room to grow, and develop in a true community with a family feel and we are an easy commute from Brighton, Tunbridge Wells and Eastbourne.

The school's approach to meeting the needs of students is holistic, and this is an opportunity to join a dynamic team that involves Occupational Therapists, teachers, support and pastoral staff, who are dedicated to enabling Northeast Manor to continue as a centre of excellence.

This Speech & Language Therapist Lead post includes among other responsibilities, oversight of the school's clinical caseload, leadership on service improvement, the delivery of staff training and developing others, the embedding of effective whole school approaches and daily opportunities for direct work with young people.

Our most recent Ofsted report (March 2018), where we were rated good across all areas says: *'A strong theme that emerged was the major difference that Northeast Manor makes to pupils' confidence, well-being and self-esteem. In describing these and similar aspects of the school's work, parents repeatedly used words such as 'amazing', 'exceptional', 'thriving' and 'transformed'. One*

*parent summed up the sentiment of many by writing simply: 'The school changed my child's life and gave us hope... Very effective use of training, including working in close partnership with the therapy team, is supporting improvements well'*

Staff wellbeing is a top priority at Northease Manor and we offer a comprehensive wellbeing package including an Employee Assist programme, Eyecare plan and a free lunch every day.

Further details about the school and about this post can be found on the school's website [www.northease.co.uk](http://www.northease.co.uk) If you have energy, enthusiasm and a burning passion to make a difference, and if you are inspired by School's nurturing, holistic, accepting approach, this could be the perfect job for you.

Northease Manor is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All staff will be expected to obtain an enhanced DBS disclosure.

Closing date: 3<sup>rd</sup> January, 2022

If you are interested in joining us, please visit our website [www.northease.co.uk](http://www.northease.co.uk) for a full job description and application form. Alternatively, please contact the schools HR Officer on 01273 472915. No agencies (CV's not accepted, application form only).

Applications may be submitted electronically or in hard copy to: [recruitment@northease.co.uk](mailto:recruitment@northease.co.uk)

Northease Manor School, Rodmell, Lewes, East Sussex, BN7 3EY