



King's School
Hangleton Way
Hove
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Learning Support Assistant x2

Contract: Full time, term time (37 hours per week, 39 weeks per year);

Salary: Band 1b- £18,795- £19,554 FTE. Actual pay £16,216-£16,871 depending on experience.

Start date: October 2020

Application closing date: 21st September 2020- midday

Interview date: Friday 2nd October 2020

The role

King's School is currently recruiting for a Learning Support Assistant to work with our SENDCo and Assistant SENDCo to undertake work, care and support programmes to facilitate learning of students. The role will entail working with a range of students on both a one-to-one and small group work basis, inside and outside of the classroom. Please see the attached job description and person specification for more information about the role, and the letter from Ben Walker SENDCo for more information on the department.

Who are we?

King's School is an ecumenical Christian School in the Diocese of Chichester. The school opened its doors to its first cohort of students in September 2013. There are currently just over 650 students in years 7, 8, 9, 10 and 11, and a team of over 60 teachers and support staff. In September 2019 the school moved into its new, purpose built site in Hangleton. This was the culmination of six years of hard work and planning, and marked the beginning of an exciting new stage in the school's development. Our next milestone will be the opening of our Sixth Form in 2023.

The school received its second Ofsted inspection in December 2018 (Section 8 inspection) and retained its rating of good overall with outstanding features, being recommended for an early full Section 5 inspection due to the progress made against the areas for improvement identified in the last Section 5 inspection in 2015. The inspector noted that "Pupils from a range of backgrounds



thrive in this highly successful and inclusive school” and praised the School’s leadership team as being “dedicated, determined and ambitious”.

Our work and relationships are based upon the four core Christian values of Love, Forgiveness, Respect and Responsibility and through these we encourage and support every student and member of staff to be the best that they can be.

What are we looking for?

- Experience working with students with SEND
- Commitment to whole child education and equality of opportunity
- Flexibility, adaptability and resilience

Please see the attached job description for a full profile of the role.

Why join King’s School?

- Enthusiastic, committed and supportive staff team
- Range of opportunities for professional development
- Exciting opportunities in school development
- Excellent support through our sponsor- Russell Education Trust
- Close proximity to the vibrant city of Brighton

Visits to the school

If you have any questions about this role, or would like an informal discussion about joining King’s, please contact Eleanor Edwards via vacancies@kingsschoolhove.org.uk.

Applicants are also encouraged to visit the school’s website, where you can find virtual tours and welcome videos.

How to apply

If you wish to apply for this position, please visit our website for the application form and further information www.kingsschoolhove.org.uk/vacancies.php Completed applications should be sent to vacancies@kingsschoolhove.org.uk by noon on the closing date. Please note that we are only

able to accept applications made via our application form. Applications made by C.V. or other application form will be rejected.

King's School actively seeks and encourages applications from candidates from diverse backgrounds. More specifically, our equal opportunities and diversity monitoring has indicated that the school currently under-represents minority ethnic groups and so we actively encourage applications from eligible candidates from a BAME background.

Our policies, procedures and practices reflect our commitment to equality and diversity. Individuals will be selected for appointment based purely on their suitability for the post, irrespective of gender, race, sexuality, or other protected characteristic or any pre-existing connection to the school, its Governors or Trust.

We are completely committed to safeguarding the welfare of our students. Those who work for us are expected to share this commitment, which will be fully tested as part of the selection process. All offers of employment will be subject to the individual undergoing an enhanced barred list check.

King's School is a Free School which takes funding from the Department for Education and operates as any other state school. Our sponsor is the Russell Education Trust which is an organisation staffed solely by Educational Professionals (and not by private business).