

# Carden Primary School

**Head Teacher: Helen Longton-Howorth** 

County Oak Avenue Tel: 01273 293677 Fax (01273) 293679

BRIGHTON E-Mail: admin@carden.brighton-hove.sch.uk BN1 8LU Website: www.carden.brighton-hove.sch.uk

### JOB DESCRIPTION

Position: Class Teacher
Responsible to: Head Teacher
Department: Education

#### **PURPOSE OF JOB**

As an effective member of the staff team, ensure that all children at Carden Primary School receive a vibrant and relevant education, enabling them to achieve their highest possible standards.

## **PRINCIPAL ACCOUNTABILITIES**

- 1. Responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for, or comes into contact with.
- 2. Delivering and maintaining the effective implementation of school policies, schemes of work and related practice for all subjects but with particular emphasis on English and mathematics.
- 3. To oversee the continued care and welfare of pupils within their designated class.
- 4. To plan, prepare, deliver and assess lessons that enable each individual pupil to succeed.
- 5. To assist in building and maintaining positive relationships between parents, governors, the local community and the school.
- 6. To oversee the delivery of an effective curriculum throughout the school leading to high expectations and standards. A comprehensive list of key tasks is available from the school.
- 7. (NQTs Only) To complete a successful NQT Induction year, with a view to taking on the leadership of a curriculum area the following year.
- 8. To be aware of health and safety issues and work within the guidelines of the Health and Safety Policy.

The list of duties in the job description should not be regarded as exclusive or exhaustive.

There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Your duties will be as set out in the above job description but please note that the Council reserves the right to update your job description, from time to time, to reflect changes in, or to, your job. You will be consulted about any proposed changes.



























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# Person Specification Class Teacher

	Criteria
Qualifications	Qualified Teacher Status
Have	A good Honours Degree
	An interest in further professional development
	Evidence of proven outstanding classroom practice
Experience of	<ul> <li>Be able to demonstrate excellent teaching practice</li> <li>Own a clearly developed set of strategies for successful classroom management that has survived examination in a classroom context</li> <li>Have developed their own clearly developed set of principles that show an understanding of how children learn</li> </ul>
Knowledge and Understanding of	<ul> <li>Strategies to raise achievement and accelerate progress within a classroom</li> <li>National Curriculum/Statutory requirements</li> <li>The use of assessment to inform next steps in learning and Assessment for Learning practices in the classroom</li> <li>The impact of learning environments on pupil progress</li> <li>What constitutes a creative, engaging and broad/balanced curriculum</li> </ul>
Personal Qualities Be someone who	<ul> <li>Has boundless enthusiasm for teaching and a determination for children to succeed</li> <li>Is a positive role model for other staff, pupils, parents and carers</li> <li>Is able to build and maintain effective relationships with a variety of staff across a large school</li> <li>Is highly organised in all aspects of work and able to work to deadlines</li> <li>Acts with professional integrity within and beyond the school</li> <li>Maintains an appropriate standard of confidentiality at all times</li> <li>Overtly promotes the values, vision, ethos and ambitions of the school</li> <li>Demonstrate a real commitment to effective personal and professional development</li> <li>Is committed to and understands the issues related to equal opportunities</li> <li>Promotes a positive and enthusiastic professional culture throughout their own personal behaviour and attitudes</li> <li>Is able to respond quickly and effectively with subtlety and sensitivity, when situations demand</li> <li>Has excellent self-management skills, be self-controlled, self-disciplined and diplomatic</li> </ul>

























	<ul> <li>to develop own practice</li> <li>Has a good sense of humour</li> <li>Demonstrates emotional resilience in working with challenging behaviours</li> </ul>
Safeguarding You should	<ul> <li>Have up to date knowledge of safeguarding issues and CP procedures</li> <li>Demonstrate an understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children and young people</li> </ul>

Carden Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All new staff will be DBS (Disclosure and Barring Service) checked at an advanced level.























