

# **Personnel Specification for post of PPA Cover Teacher at Queen's Park Primary School**

## **Essential Criteria:**

### **Qualifications, training and experience**

- Have qualified teaching status and successfully completed NQT year
- Experience of more than one year group
- Be able to show good understanding of the curriculum and pedagogy appropriate to each key stage
- Be able to demonstrate an understanding of recent developments in education
- An understanding of how assessment informs planning and an ability to identify next steps in learning

### **Skills and Attributes**

Ability to:

- Teach effectively and creatively
- Manage behaviour effectively
- Motivate and inspire children
- Contribute positively to curriculum development
- Prioritise, plan and organise
- Develop and maintain a good partnership with parents, governors and the community
- Promote the broader curriculum
- Create a stimulating, vibrant learning environment
- use ICT for both teaching and administrative purposes
- Be a reflective practitioner
- Demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities policy

### **Personal Qualities**

- A commitment to safeguarding and approaches which promote equal opportunities for all
- Ability to work as part of a team and also in partnership with other members of the school community
- Possessing Flexibility, good organisation skills
- Good communication skills
- The ability to inspire, motivate and enthuse all pupils
- A commitment to the ethos of inclusion
- An enthusiasm and passion for learning and teaching
- Willingness to share in and promote new initiatives
- positive, flexible and enthusiastic outlook
- An ability to manage one's time effectively and work to deadlines
- Commitment to continuing professional development
- Willingness to accompany pupils to out-of-school events