

Information About Care Crew

Care Crew are casual care workers employed by Brighton and Hove City Council providing care and re-enablement support for older adults in residential settings, in clients' homes and supporting adults with learning disabilities in residential settings.

LOCATIONS

There are opportunities for Care Crew to work in –

Independence at Home across Brighton and Hove in clients' homes, Our Independence at Home team provides short-term care and support, mainly to older people within the city, to help them re-gain their confidence and independence so they can stay living in their own homes where they are most comfortable and happy. Paid travel time and mileage, walking rotas available

Residential Homes

- **Wayfield Ave, Hove;** residential care home providing personal and nursing care for people aged 40 and over who have a range of functional mental health needs, for up to 24 people, providing long term and respite care.
- **Ireland Lodge, Woodingdean;** residential care home providing personal and nursing care for up to 34 people, providing short term and respite support, transitional care and longer-term care for people who experience dementia and mental health needs.
- **Craven Vale, Brighton** residential care home providing personal care and support for up to 31 people, on short term placements. People are supported with reablement following discharge from hospital to regain their independence and ability to return home.

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Learning Disability Residential: care workers support residents with Learning Disabilities with personal care, day to day tasks and support to access leisure activities, provide support with banking, shopping and health appointments etc. Providing 24-hour 7 day a week care and support. Residents' individual needs are met in a caring and sensitive manner and skills are developed in a way that promotes their independence.

- **Cromwell Road** supports three service users with sensory needs to access the community.
- **Windlesham Road** supports five female residents with learning disabilities whose behaviour can be complex.
- **Beaconsfield Villas** supports six adults, living in 4 separate flats, who have a learning disability and
- **Ferndale Road** support two individuals who can at times exhibit behaviour that challenges.
- **Beach House** provides respite and emergency respite care for adults with a learning disability.
- **Leicester Villas** supports adults with learning and physical disabilities.
- **Preston Drove** (Preston Park area of Brighton) supports five adults who have a learning disability.

Hours: Residential Homes 24 hours, 7 days a week

Independence at Home (in clients' homes) shifts cover the hours of 7am to 22.00pm, 7 days a week

BENEFITS

PAY

£12.02 basic hourly rate, time and half for weekends - £18.03; time and a third for nights (between 8pm and 6pm) - £16.02; double time for Bank Holidays - £24.04. Plus mileage for home visits

Independence at Home: Plus mileage for home visits and time between home visits, staff tunic

Paid holidays

Shifts to suit your commitments

Career Average pension scheme

Blue Light Care staff discount scheme, range of other staff benefits from Staff Shop

Training, including Safer People Handling Basic awareness, Safeguarding Adults – Basic Awareness, Emergency First Aid, Food Safety and Nutrition and Hydration, Health and Safety, infection control and other specialised course where appropriate and regular supervision meetings

IF YOU ARE SUCCESSFUL AND OFFERED A JOB AS CARE CREW PLEASE BE AWARE OF PRE-EMPLOYMENT CHECKS AND TRAINING DATES AS BELOW.

If you are offered a job as a member of Care Crew, please be aware there are a number of pre-employment checks which **must be completed satisfactorily before** a start date will be informed

1. **REFERENCES:** You will be asked to provide details of TWO professional referees. This should be line managers and **not colleagues or friends**. If you are providing details from a HR department please ensure they can verify your dates of employment and the capacity in which you worked there. If you are offered a job with Brighton & Hove City Council it is a good idea to talk to your referees to ask them to respond as quickly as possible for reference requests.
2. Right to Work in the UK check
3. DBS Check for which at least 3 documents will be required, one of which must show your current address, you will given a list of which documents can be used. BHCC pay for the DBS check.
4. Certificate of Good Conduct (Police check from overseas) must be obtained from any country outside of the UK, you have lived in last five years

Delays in completing the pre-employment will delay a start date being confirmed to you. The quicker we can complete the pre-employment checks the quicker you can start with us.

Care Crew are employed by Brighton & Hove City Council. The shifts and timesheet co-ordination are managed by a third-party agency who work closely alongside the council. This agency is called Guidant.

CARE CREW TRAINING –

You can only access this training when pre-employment checks as above have been completed. You will be paid for attending training courses. Training following recruitment will be held in June 2023 venues (if face to face training) to be confirmed

- Mon 12 June 23 – 09.30am – 5pm – Emergency First Aid
- Tues 13 June 23 – 09.30am – 1pm – Person Centred Values
- Wed 14 June 23 – 09.15am – 4.30pm – Food Safety, Nutrition & Hydration
- Thurs 15 June 23 – 09.15am – 12.30pm - Health and Safety in Health and Social Care – AM session
- Fri 16 June 23 – 09.30am – 1pm - Safeguarding Adults – Basic Awareness
- Wed 21 June 23 – 09.30am – 4.30pm – Safer People Handling – Basic Awareness.

ANY QUESTIONS

Email giulie.ankers@brighton-hove.gov.uk