



Aldridge Education

Teacher of Modern Foreign Languages (Spanish)

Academy: Brighton Aldridge Community Academy
Job Title: Teacher of Modern Foreign Languages (Spanish)
Reporting to: Head of Department
Contract Basis: Part time (2 days per week), permanent
Start date: September 2023
Salary: MPS/UPS

About the Role:

The successful applicant will be expected to plan, prepare and deliver differentiated Spanish lessons to meet the needs of individual learners at varying levels of learning ability. It will also be important to assess and evaluate class and homework to report these back to senior leaders should appropriate action be required.

Key Duties:

- Using knowledge of academy policy, plan, deliver, evaluate and assess lessons differentiated to meet the needs of individuals and groups promoting progression, continuity and quality of learning;
- Using a variety of suitable teaching and learning styles and clearly communicating learning objectives and expectations;
- Using relevant classroom management strategies to ensure a purposeful environment for teaching and learning to take place;
- Using agreed procedures for assessing, recording and reporting on progress and attainment of students;
- Preparing students for internal and external tests and examinations informing and using whole-school data to raise expectation and standards of achievement;
- Setting and effectively marking homework;
- Working as a team member, planning co-operatively, sharing information, ideas and expertise; playing an active part in school meetings and working groups.

To download the Job Description and Personal Specification, please click below:

[JD and PS Teacher of MFL.pdf](#)

About the school:

Brighton Aldridge Community Academy (BACA) opened in September 2010, and a year later moved into its brand-new building, equipped with new sports, entrepreneurship and IT facilities, and a dedicated sixth form area.

BACA is in the unique position of having two higher-education establishments, Sussex and Brighton Universities, in its immediate proximity. This enables the academy to work closely with them, share their expertise, access their resources, and give students a taste of Higher Education.

About Aldridge Education:

BACA is a member of the Aldridge Education family of schools, which locally also includes Portslade Aldridge Community Academy and Aldridge Adult Learning.

Aldridge Education is a charitable Trust of entrepreneurial community schools and colleges that help young people to reach their potential. We support our schools' Principals and teachers in rapidly improving the quality of education on offer at early years, primary, secondary and sixth-form levels in order to transform the life-chances of our students.

Key benefits of working for Aldridge Education

Aldridge Benefits scheme

Cycle to Work scheme

Employee Assistance Programme

Flexible working opportunities

Free on-site parking

Generous annual leave allowance which increases after 5 years' service

Opportunity to join the Teachers' Pension Scheme or Local Government Pension Scheme

Refer a Friend scheme

Operating Norms

We believe that the way we operate at all times and with all partners is of paramount importance.

Our agreed operating norms are as follows:

- We are Aldridge Education
- The standard is excellence
- We champion equality
- We're in the work together
- We behave with integrity
- We lead by example
- We use time well

Safeguarding Statement:

Aldridge Education is committed to safeguarding and promoting the welfare of its students and expects all employees and volunteers to share this commitment.

Where the role for which you are applying involves engaging in regulated activity, it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

A copy of Aldridge Education's Child Protection policy is available on our website at www.aldridgeeducation.org

Following successful application, Aldridge Education will carry out the necessary prohibition checks for all teaching staff, as well as for all candidates undertaking regulated activity.

If you are shortlisted for the position you are applying for, you will be required to complete a Declaration giving details of any relevant criminal offences and other relevant information relating to our safeguarding duty. Further information will be provided on that form.

Any offer of employment will be made conditional upon a satisfactory enhanced DBS check and barred list check (where applicable to the role in question).

If you are shortlisted for the position you are applying for, Aldridge Education will undertake online searches (including social media) in accordance with KCSIE 2022.

This role is considered exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when

applying for certain jobs and activities certain spent convictions and cautions are ‘protected’, so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Further information about filtering offences can be found in the DBS filtering guide. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

We may interview candidates ahead of the closing date so early application is advised. The Academy reserves the right to interview and appoint prior to the advertised closing date. The advert may be closed at any time.

For any queries regarding the role please contact

Jack.howarth@aldridgeeducation.org

Apply for this job

Link to this job

<http://aldridgeeducation.peoplehr.net/Pages/JobBoard/Opening.aspx?v=45f86a64-8887>

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Closing Date

13/06/2023

Location

Brighton Aldridge Community Academy

Department

MFL

Job Title

Teacher of Modern Foreign Languages (Spanish)

Salary

MPS/UPS

City

Brighton

Country

United Kingdom