



St. Andrew's Church of England Primary School

Individual Needs Assistant Position

Start time: 8.40am End time: 3.15pm

Start Date: September 2020

Term time only (46.94 weeks per year)

Fixed Term until August 2021

Grade/Scale: Scale 3 Spinal Point 5-6

Salary: £18,795- £19,171 pro rata Actual £13,907.89 - £14,193.47 (£9.74 - £9.94 per hour)

We are looking for a nurturing, inspiring and resilient Individual Needs Assistants (INA) to support pupils with complex needs. Your relationship with these children will be critical in developing them, both as a learner and as confident, valued individual. We would also require up to 5 hours on a Midday Supervisor rate to cover lunch times.

You will work under the guidance of the class teacher and Inclusion Manager to support learning and personal development and to further promote effective partnership with parents/carers.

St. Andrew's is an exciting and rewarding place to work. We have a welcoming and supportive staff team who are united in the belief that we are all learning together.

Every school boasts about how lovely their children are but ours are truly remarkable. Their joy and caring nature make our school a lovely place to be.

The successful candidate will:

- Have previous experience of working with children in a primary school setting
- Have knowledge and understanding of Autistic Spectrum condition
- Be committed to inclusion
- Demonstrate the ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
- Have a commitment to working cooperatively and collaboratively with colleagues
- Have understanding of issues relating to child protection

St Andrew's is fully committed to safeguarding our children. The successful applicant will be required to go through the DBS vetting procedures and individual references will be taken up before appointment is confirmed.

Please refer to our school website www.st-andrews@brighton-hove.sch.uk for information. Tours may be possible arranged through the school office on the telephone number below.

Email: recruitment@st-andrews.brighton-hove.sch.uk

Telephone number: 01273 770082

CLOSING DATE: Friday 3rd July 2020 mid-day

INTERVIEW DATE: week beginning 6th July 2020