

Hangleton & Benfield Federation

Person Specification

Classroom Teacher

Grade : Teacher Main Scale

APPLICATIONS WILL BE CONSIDERED ON THE BASIS OF CANDIDATES ABILITY TO MEET THE CRITERIA SPECIFIED IN THIS DOCUMENT.

Qualifications and Previous Experience

- DFES recognised teaching qualification
- Experience of teaching within the primary stage , in particular within EYFS or KS1

Essential Knowledge, Skills and Abilities

- Have high expectations of children and young people including a commitment to ensuring that they can achieve their full educational potential
- Have a secure knowledge and understanding of Key Stage 1 & 2 and related pedagogy to enable them to teach effectively across the age and ability range
- Plan for progression across the age and ability range, designing effective learning sequences within lessons
- Have a knowledge and understanding of a range of teaching and learning strategies and know how to use and adapt them, for different groups of children
- Know a range of approaches to assessment, including the importance of formative assessment.
- Establish a purposeful and safe learning environment conducive to learning.
- Establish a clear framework for classroom discipline to manage learners' behaviour constructively and promote their self-control and independence.
- Ability to relate to, communicate with parents, and encourage their participation in education.
- Ability to work closely with other members of staff
- Ability to be creative within the curriculum and wider school.
- Boundless enthusiasm for teaching
- Ability to add to the positive atmosphere in the staffroom
- Show a clear commitment to putting our children first

Equalities / safer requirement

- Demonstrate an understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children and young people.
- Demonstrate emotional resilience in working with challenging behaviours
- To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities Policy.

JOB DESCRIPTION

Class teacher

PURPOSE OF JOB

As an effective member of the staff team, ensure that all children receive a vibrant and relevant education, enabling them to achieve their highest possible standards.

PRINCIPAL ACCOUNTABILITIES

1. Responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for, or comes into contact with.
2. Delivering and maintaining the effective implementation of school policies, schemes of work and related practice for all subjects but with particular emphasis on literacy and numeracy.
3. To oversee the continued care and welfare of pupils within your designated class.
4. To plan, prepare, deliver and assess lessons that enable each individual pupil to succeed.
5. To assist in building and maintaining positive relationships between parents, governors, the local community and the school.
6. To oversee the delivery of an effective curriculum throughout the school leading to high expectations and standards. A comprehensive list of key tasks is available from the school.
7. To be aware of health and safety issues and work within the guidelines of the Health and Safety Policy.

The list of duties in the job description should not be regarded as exclusive or exhaustive.

There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Your duties will be as set out in the above job description but please note that the Council reserves the right to update your job description, from time to time, to reflect changes in, or to, your job. You will be consulted about any proposed changes