Carden Nursery & Primary School
Head Teacher : Helen Longton-Howorth

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Person Specification
Class Teacher

	Criteria
Qualifications Have…..	• Qualified Teacher Status • A good Honours Degree • An interest in further professional development • Evidence of proven outstanding classroom practice
Experience of…..	• Be able to demonstrate excellent teaching practice • Own a clearly developed set of strategies for successful classroom management that has survived examination in a classroom context • Have developed their own clearly developed set of principles that show an understanding of how children learn
Knowledge and Understanding of…	• Strategies to raise achievement and accelerate progress within a classroom • National Curriculum/Statutory requirements • The use of assessment to inform next steps in learning and Assessment for Learning practices in the classroom • The impact of learning environments on pupil progress • What constitutes a creative, engaging and broad/balanced curriculum
Personal Qualities…. Be someone who…	• Has boundless enthusiasm for teaching and a determination for children to succeed • Is a positive role model for other staff, pupils, parents and carers • Is able to build and maintain effective relationships with a variety of staff across a large school • Is highly organised in all aspects of work and able to work to deadlines • Acts with professional integrity within and beyond the school • Maintains an appropriate standard of confidentiality at all times • Overtly promotes the values, vision, ethos and ambitions of the school • Demonstrate a real commitment to effective personal and professional development • Is committed to and understands the issues related to equal opportunities • Promotes a positive and enthusiastic professional culture throughout their own personal behaviour and attitudes • Is able to respond quickly and effectively with subtlety and sensitivity, when situations demand • Has excellent self-management skills, be self-controlled, self-disciplined and diplomatic • Is willing to engage in self-reflection, research and opportunities to develop own practice

	• Has a good sense of humour • Demonstrates emotional resilience in working with challenging behaviours
Safeguarding You should…	• Have up to date knowledge of safeguarding issues and CP procedures • Demonstrate an understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children and young people

Carden Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All new staff will be DBS (Disclosure and Barring Service) checked at an advanced level.