

Inclusion Support Assistant (HLTA)

Contract: Full time, term time

Salary: Band 3a pro rata for term time working, scale point depending on experience (FTE £21,666-£23,836, actual pay £18,262-£20,566)

Start date: September 2020

Application closing date: Midday- Friday 3rd July 2020

Interview date: Monday 13th July 2020

Your new role

King's School is currently recruiting for an Inclusion Support Assistant to work with our pastoral and SEND teams to undertake work, care and support programmes to facilitate learning of students with SEMH needs. The role will entail working with a range of students on both a one-to-one and small group work basis, inside and outside of the classroom. If you are an outstanding practitioner with a passion for student learning, we look forward to receiving your application.

Please see the accompanying job description and person specification for further details of the role, and the letter from Ms Mia Lowney, Deputy Headteacher (Pastoral), for more information.

Who are King's School?

King's School is an ecumenical Christian School in the Diocese of Chichester. The school opened its doors to its first cohort of students in September 2013. There are currently just over 600 students in years 7, 8, 9, 10 and 11, and a team of over 60 teachers and support staff. In September 2019 the school moved into its new, purpose built site in Hangleton. This is the culmination of six years of hard work and planning, and marks the beginning of an exciting new stage in the school's development.

The school received its first Ofsted inspection in 2015 and received a rating of good with outstanding features. School leadership and pupil behaviour were rated 'outstanding', and the

school was praised as “an exceptionally harmonious community”. We are keen to continue driving improvement and are seeking to appoint dedicated staff who will support the school’s development and growth.

Our work and relationships are based upon the four core Christian values of Love, Forgiveness, Respect and Responsibility and through these we encourage and support every student and member of staff to be the best that they can be.

Why join King’s School?

- Enthusiastic, committed and supportive staff team
- Range of opportunities for professional development
- Exciting opportunities in school development
- Excellent support through our sponsor- Russell Education Trust
- Close proximity to the vibrant city of Brighton

The closing date for applications is noon on Friday 3rd July. Shortlisted candidates will be asked for interview shortly after close of applications. Interviews will be conducted via video call and candidates may be asked to complete interview tasks by computer in advance; further information will be provided to shortlisted candidates in due course. We have some facility to offer socially distanced visits to the school; to discuss this or to arrange an informal discussion about joining King’s, please contact Eleanor Edwards via vacancies@kingsschoolhove.org.uk.

If you wish to apply for this position, please visit our website for the application form and further information www.kingsschoolhove.org.uk Completed applications should be sent to vacancies@kingsschoolhove.org.uk by noon on the closing date. Please note that we are only able to accept applications made via our application form. Applications made by C.V. or other application form will be rejected.

We are completely committed to safeguarding the welfare of our students. Those who work for us are expected to share this commitment, which will be fully tested as part of the selection process. Our policies, procedures and practices reflect our commitment to equality and diversity. Individuals will be selected for appointment based purely on their suitability for the post.

King's School is a Free School which takes funding from the department for Education and operates as any other state school. Our sponsor is the Russell Education Trust which is an organisation staffed solely by Educational Professionals (and not by private business).