

These are the shortlisting questions you will find embedded in the application process for the post of Flood Risk Manager. **Please don't send as a separate attachment.** You will answer these questions when you start your application process.

ShortListing questions for: Flood Risk Manager orbis/TP/4966/39434	
Question 1:	Q1. Give an overview of your experience and understanding of a Lead Local Flood Authority? And how would you to apply that to managing the flood risk in Brighton and Hove?
Question 2:	Q2. Describe your experience of working within project teams and communicating successfully with stakeholders or the public. Give an example what you have learnt either as a positive or negative experience?
Question 3:	Q3. The catchment of Brighton and Hove is considered as complex, with interactions between groundwater and surface water flooding within an urban environment. Please provide an example of how you have managed flood risks within the urban environment?
Question 4:	Q4. Brighton and Hove City Council has declared a climate emergency and has pledged to be Carbon Neutral by 2030. Please provide an example of applying sustainability principles to a flood management activity?
Question 5:	Q5. Give examples of how you have ensured Health and Safety is addressed and managed effectively in a construction environment?
Question 6:	Q6. What is your understanding of equality and why is it so important when delivering services, particularly in this role?

When answering shortlisting questions during the application process please use the guidance [Shortlisting questions guidance \(brighton-hove.gov.uk\)](https://www.brighton-hove.gov.uk/shortlisting-questions-guidance)

Top tips to help you answer Shortlisting Questions:

Shortlisting questions relate to the skills, knowledge, qualifications and experience needed in the role you are applying to. **Your answers to these questions are the most important part of your application** as they will be used in the shortlisting process to assess whether you meet the essential requirements for the role that are set out in the person specification and whether you should be offered an interview.

Think carefully about how you can answer the questions by considering what you have done in the past

If you have little or no work experience, think about the skills you developed at school, home, college, through voluntary work or a hobby that you can transfer to the workplace

Provide practical examples of real-life situations of when and how you used the particular knowledge, skill or experience