# Shortlisting questions for Glenwood Hostel worker

## Guidance for applicants

As part of your application, you will need to provide answers to some shortlisting questions.

Do not send this document as a separate attachment. You will answer these questions on the online application system.

Your answers to the shortlisting questions are the most important part of your application. They will be used in the shortlisting process to assess whether:

* you meet the essential requirements for the role set out in the person specification
* you should be offered an interview.

Before you start your application, please read our guidance on ([Application Form guidance (brighton-hove.gov.uk)](https://www.brighton-hove.gov.uk/jobs/open-vacancies-and-how-apply-brighton-hove-city-council/supporting-your-job-application/application-form-guidance) and [(Shortlisting guidance (brighton-hove.gov.uk)](https://www.brighton-hove.gov.uk/jobs/open-vacancies-and-how-apply-brighton-hove-city-council/supporting-your-job-application/shortlisting-questions-guidance) . These give important advice which will increase your chance of success in the shortlisting process.

These are the questions you will be asked in the online application for this role. Do not answer them on this document. Instead, add your answers in the boxes that will appear as you go through the online application process.

**1. What kinds of support needs do you think the Hostel residents in a high support , complex needs project will have and what kinds of issues will they face?**

**2. What kind of professional boundaries will you need to observe when working in a Hostel environment and how will you ensure that you have a consistent approach?**

**3. Please describe your understanding of safeguarding vulnerable adults.**

**4. Please describe the key challenges of working with people who are entrenched rough sleepers and who may have a history of multiple evictions.**

**5. Please tell us about your experience of working with diverse groups of people. What have you done to contribute to the successful working of a diverse team?**

**6. As part of this role, you will need to communicate verbally and in writing with a wide range of internal and external stakeholders. Please give us an example that shows your written and verbal communication skills.**

**7. Please tell us about your experience of assessments and support and move on plans with service users with multiple complex needs.**