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|  | **Essential** | **Desirable** |
| **Application** | * Fully supported references * Well written, structured and presented application. |  |
| **Qualifications and experience** | * Experience of working in the classroom within an educational setting with young people * Level 3 or equivalent relevant qualification * Experience of working with children in an educational environment. * Knowledge of SEN and support strategies * Willingness and ability to obtain and/or enhance qualifications and training for development in the post. | * Experience of working with children with Special Educational or Medical Needs * Experience of working with complex behaviours * First Aid qualification |
| **Skills and abilities** | * Ability to relate well to children and adults * Ability to meet the physical demands required of the job * Ability to work confidently with children with specific SEN needs * Experience of delivering interventions to support children’s individual needs * Ability to work with parents and outside agencies * To be computer literate * Ability to motivate and encourage students * Understanding of child protection and safeguarding procedures | * Previous experience of working with children with specific SEN needs * Can demonstrate an understanding of how children learn * Knowledge and experience of the Early Years curriculum |
| **Key personal qualities and characteristics** | * Patience and the ability to stay calm under pressure or in frustrating situations * Well organised and self-motivated * Flexible and confident attitude * An effective team player with a high level of initiative | * Ability to use children’s own interests to support progress and motivation. |