**School Effectiveness Officer: Christian Distinctiveness, RE and SIAMS**

We are seeking an experienced senior leader to help us deliver educational excellence and effectiveness across the 155 Church of England schools and academies that belong to the household of faith in the Diocese of Chichester.

The postholder will demonstrate a proven track record in school improvement and highly effective leadership, and will have a key focus on providing support, training and advice for Religious Education, Collective Worship and the distinct Christian character for our schools and academies.

Our vision for Education is to be “Deeply Christian, serving the common good.”   Based at Church House in Hove, we seek to live out our vision to “Know, love and follow Jesus”.

**The principal duties include:**

* Providing support, training and resources for RE and Collective Worship to headteachers and school leadership teams in church schools
* Acting as the SIAMS Manager for the Diocese of Chichester Education Team
* Providing advice and support to school leaders on strategies for improvement and raising standards in church schools
* Supporting schools in preparation for and in response to Ofsted and SIAMS inspections
* Assisting church schools and governing boards on headteacher appointments

**Our ideal candidate will:**

* Be an experienced Headteacher with experience of delivering school improvement and educational excellence
* Have up to date knowledge and understanding of the Ofsted and SIAMS process
* Be a committed Christian, with good theological knowledge and understanding, and the ability to plan create and deliver high quality resources and training for schools
* Be confident and committed to the aims and ethos of the Diocese of Chichester and able to represent and communicate the Chichester DBE vision for Education in Church of England Schools

**For full details of the job please see the job description and person specification.**

**What we offer:**

* A salary of £44,000 – 46,400 per annum (pro-rata FTE £55,000-£58,000) for 30 hours per week and flexibility as to how and when the hours are spread within the working week
* Flexi-time and the opportunity to apply to use the DBF’s remote working policy to work from home for part of the week.
* A 0.8 pro-rata entitlement of 28 days of annual leave, plus bank holidays and two privilege days per year.
* Membership of the Church Worker’s Pension Scheme with a 15.1% employer contribution and an employee contribution between 0-6%.
* Free parking, and the ride to work scheme and development opportunities

**As an employer, and as a Church House team, our mutual values at work are to be** **Respectful, Professional, Flexible and Supportive**.

Chichester DBF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.  All post holders are expected to share this commitment and to comply with the relevant safeguarding policy. Our full safeguarding policy can be found [here](https://safeguarding.chichester.anglican.org/policies/)

This role is subject to an Enhanced DBS check and the post will involve travelling around the Diocese, some evening work and occasional work at weekends.

Please note this is post to which a Genuine Occupational Requirement under paragraph 1 of Schedule 9 of the Equality Act applies, the requirement being that the post holder is a practising Christian.

For an information conversation about the role please contact the Deputy Director of Education, Ruth Cumming (ruth.cumming@chichester.anglican.org)

Please apply via [Pathways](https://pathways.churchofengland.org/en/jobs/school-effectiveness-officer-christian-distinctiveness-re-and-siams/1841) by midnight on Sunday February 2025.

Interviews will be held at Church House, Hove on Friday 28th February 2025.

For more information about the Education Team at the Diocese of Chichester please visit <https://schools.chichester.anglican.org/>