# Shortlisting questions for Deputy Room Leader

## Guidance for applicants

As part of your application, you will need to provide answers to some shortlisting questions.

Do not send this document as a separate attachment. You will answer these questions on the online application system.

Your answers to the shortlisting questions are the most important part of your application. They will be used in the shortlisting process to assess whether:

* you meet the essential requirements for the role set out in the person specification
* you should be offered an interview.

Before you start your application, please read our guidance on [completing the application form](https://www.brighton-hove.gov.uk/jobs/council-jobs/application-form-guidance) and [on answering shortlisting questions](https://www.brighton-hove.gov.uk/jobs/council-jobs/shortlisting-questions-guidance). These give important advice which will increase your chance of success in the shortlisting process.

These are the questions you will be asked in the online application for this role. Do not answer them on this document. Instead, add your answers in the boxes that will appear as you go through the online application process.

1. Can you tell us about your experience of working with Children under 5 years old?
2. What experience and training do you have of safeguarding and child protection issues and procedures?
3. What is your understanding of the early years foundation stage guidance and how have you used this?
4. What experience do you have of providing care and education to children from a wide range of backgrounds, including those with special educational needs?
5. Please can you explain the importance of the key person system and attachment and how you have used this knowledge when working with young children.
6. What experience do you have of supporting and leading a team? What skills did you use to do this?