# Shortlisting questions for Highway Technician

## Guidance for applicants

As part of your application, you will need to provide answers to some shortlisting questions.

Do not send this document as a separate attachment. You will answer these questions on the online application system.

Your answers to the shortlisting questions are the most important part of your application. They will be used in the shortlisting process to assess whether:

* you meet the essential requirements for the role set out in the person specification
* you should be offered an interview.

Before you start your application, please read our guidance on [completing the application form](https://www.brighton-hove.gov.uk/jobs/council-jobs/application-form-guidance) and [on answering shortlisting questions](https://www.brighton-hove.gov.uk/jobs/council-jobs/shortlisting-questions-guidance). These give important advice which will increase your chance of success in the shortlisting process.

These are the questions you will be asked in the online application for this role. Do not answer them on this document. Instead, add your answers in the boxes that will appear as you go through the online application process.

Q1, Describe your experience working in highway maintenance or a related technical environment. What specific projects have you supported?

Q2, What experience do you have using AutoCAD and other highway design software? Please provide specific examples of projects where you've used these tools.

Q3 How do you prioritise maintenance tasks when working with limited resources or tight deadlines?

Q4 Describe a challenging situation you've encountered when supporting engineers in a technical environment. How did you resolve it?

Q5, Provide an example of how you've effectively communicated technical information to non-technical stakeholders (residents, community groups, or elected members).