# Shortlisting questions for Biodiversity Officer

## Guidance for applicants

As part of your application, you will need to provide answers to some shortlisting questions.

Do not send this document as a separate attachment. You will answer these questions on the online application system.

Your answers to the shortlisting questions are the most important part of your application. They will be used in the shortlisting process to assess whether:

* you meet the essential requirements for the role set out in the person specification
* you should be offered an interview.

Before you start your application, please read our guidance on [completing the application form](https://www.brighton-hove.gov.uk/jobs/council-jobs/application-form-guidance) and [on answering shortlisting questions](https://www.brighton-hove.gov.uk/jobs/council-jobs/shortlisting-questions-guidance). These give important advice which will increase your chance of success in the shortlisting process.

These are the questions you will be asked in the online application for this role. Do not answer them on this document. Instead, add your answers in the boxes that will appear as you go through the online application process.

1. Outline how you demonstrate sound knowledge of current and emerging biodiversity legislation, policy and practice and the role played by different agencies involved in nature conservation and enhancement.

2. Tell us about your significant professional experience of nature conservation work and outline your knowledge / experience of land based, coastal or marine management techniques / solutions used to benefit biodiversity.

3. Tell us about your successful project management of biodiversity projects, including partnership working.

4. Referring to your understanding of national and local planning policy and the development management process, outline your experience of providing ecological advice on planning applications, and/ or local plans and of advising or assessing ecological reports that may be required. Please detail key experience in delivering on the requirements for Biodiversity Net Gain and using the statutory metric.

5. Tell us about your experience of writing both technical and accessible reports, strategies or policy documents, including for planning purposes.

6. Outline your successful track record in bidding for external funding to deliver biodiversity projects.