# Shortlisting questions for Relief Creche and Nursery Assistant

## Guidance for applicants

As part of your application, you will need to provide answers to some shortlisting questions.

Do not send this document as a separate attachment. You will answer these questions on the online application system.

Your answers to the shortlisting questions are the most important part of your application. They will be used in the shortlisting process to assess whether:

* you meet the essential requirements for the role set out in the person specification
* you should be offered an interview.

Before you start your application, please read our guidance on [completing the application form](https://www.brighton-hove.gov.uk/jobs/council-jobs/application-form-guidance) and [on answering shortlisting questions](https://www.brighton-hove.gov.uk/jobs/council-jobs/shortlisting-questions-guidance). These give important advice which will increase your chance of success in the shortlisting process.

These are the questions you will be asked in the online application for this role. Do not answer them on this document. Instead, add your answers in the boxes that will appear as you go through the online application process.

1. What experience and qualification do you have of working in a childcare or nursery setting?
2. We promote child-led play – what is your understanding of this?
3. We want our staff to demonstrate a warm, positive and caring approach to children. Tell us what you think this looks like.
4. Tell us about any experience you have of working with children with additional needs.
5. What is your understanding of Child protection procedures?
6. How would you develop a good working relationships with parents?