PERSON SPECIFICATION

**POST TITLE:** INA- Level B

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| **CRITERIA** | **ESSENTIAL CRITERIA** |
| **Job Related Education and Qualifications and Knowledge** | * Completion of DfES Teacher Assistant Induction Programme * **NVQ 2 for Teaching Assistants or equivalent qualification or experience** * **Understanding of relevant policies / codes of practice and awareness of relevant legislation** * **General understanding of national / foundation stage curriculum and other basic learning programmes / strategies** * **Basic understanding of child development and learning** * **Training in the relevant learning strategies e.g. literacy** * **First aid training** as appropriate |
| **Experience** | * Experience of working with or caring for children of relevant age * Experience of working with children with Autism and Speech and Language delay * **Experience in the effective use of ICT to support learning** |
| **Skills/Abilities** | * Good numeracy / literacy skills * Ability to relate to children and adults * Ability to use other equipment technology - video, photocopier * **Ability to self-evaluate learning needs and actively seek learning opportunities** * Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these |
| **Equalities** | * To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council’s Equalities Policy. |