PERSON SPECIFICATION

**POST TITLE:** INA- Level B

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| **CRITERIA** | **ESSENTIAL CRITERIA** |
| **Job Related Education and Qualifications and Knowledge** | * Completion of DfES Teacher Assistant Induction Programme
* **NVQ 2 for Teaching Assistants or equivalent qualification or experience**
* **Understanding of relevant policies / codes of practice and awareness of relevant legislation**
* **General understanding of national / foundation stage curriculum and other basic learning programmes / strategies**
* **Basic understanding of child development and learning**
* **Training in the relevant learning strategies e.g. literacy**
* **First aid training** as appropriate
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| **Experience** | * Experience of working with or caring for children of relevant age
* Experience of working with children with Autism and Speech and Language delay
* **Experience in the effective use of ICT to support learning**
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| **Skills/Abilities** | * Good numeracy / literacy skills
* Ability to relate to children and adults
* Ability to use other equipment technology - video, photocopier
* **Ability to self-evaluate learning needs and actively seek learning opportunities**
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
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| **Equalities**  | * To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council’s Equalities Policy.
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