# Shortlisting questions for Head of Community Cohesion

# Guidance for applicants

As part of your application, you will need to provide answers to some shortlisting questions.

Your answers to the shortlisting questions are the most important part of your application. They will be used in the shortlisting process to assess whether:

* you meet the essential requirements for the role set out in the person specification
* you should be offered an interview.

Before you start your application, please read our guidance [on answering shortlisting questions](https://www.brighton-hove.gov.uk/jobs/council-jobs/shortlisting-questions-guidance). These give important advice which will increase your chance of success in the shortlisting process.

These are the questions you will be asked in the online application for this role. Do not answer them on this document. Instead, add your answers in the boxes that will appear as you go through the online application process.

1. This role requires significant experience of leading, managing and developing a multi-disciplinary team and delivering results. Please give a specific example that demonstrates your experience of this including the skills you used to do this and the outcomes you achieved.
2. We are looking for someone with experience of developing, influencing and leading partnerships across a diverse group of stakeholders. Please give an example that shows how you have done this. Please include the skills you used and the outcome you achieved.
3. This role requires experience of developing and implementing policy and strategy. Please give an example that shows how you have done this. Please include the skills you used and the outcome you achieved.
4. We are looking for someone who has experience of managing large and complex budgets, delivering a value for money service and of successfully bidding for external funding. Please give an example that shows that you have done this, including the skills you used and the outcome you achieved.
5. This role requires experience of managing complex projects involving multiple partners, both statutory and voluntary agencies. Please give a specific example that demonstrates your experience of this including the skills you used to do this and the outcomes you achieved.