

 **Teacher**

**Central Hub Brighton**

**Bespoke Education | Positive Relationships | Preparation for the Future**

**Vision Statement**

Central Hub Brighton is committed to delivering a bespoke alternative education for each and every pupil, where developing positive relationships is paramount. A firm emphasis on improving pupil well-being, self-confidence and engagement, using a trauma-informed model so that good personal and academic progress is achieved, will always remain a central priority. This is supported with high quality teaching and excellent pastoral care.  We want our pupils to acquire and develop key skills and values which prepare them for the future.

**Post: Middle School Teacher (Y7&8)**

**Salary –Main Teacher Scale/ UPS Plus SEN allowance**

**Hours – 1.0 FTE**

**Contract – Permanent**

**Due to the expansion of the school 3 teachers are required, with the potential of a starting date in June for one candidate to enable a smooth transition for students.**

The Central Hub Brighton is the SEMH specialist provision for the city and has three bases across the city. We have good links with other educational organisations in the city. We have an enthusiastic and dedicated staff team and strive to ensure our learners have access to the best possible educational experience to support them to overcome any barriers they have had to learning in the past.

The Central Hub is committed to safeguarding and promoting the welfare of children and young people and to equality of opportunity. We expect all staff and volunteers to share this commitment. Please note that this post is exempt from the Rehabilitation of Offenders Act 1974, and is subject to a Disclosure & Barring Service (DBS) Check. The Central Hub Brighton are committed to the principles of Equality and carry out duties in accordance with the Council’s Inclusive Council Policy. For any other details please contact Sam Barber – Tel: 01273 916594, Email: **recruitment@chb.org.uk**

**PURPOSE OF JOB**

The middle school teachers will work within an expanding key stage 3 provision initially created to work with 12 year 7 students with EHCPs in September 2024. The provision will expand to include year 8 in September 2025 and year 9 in September 2026.

As an effective member of the staff team, you will ensure that all children at Central Hub Brighton PRU receive a vibrant and relevant education, enabling them to achieve their highest possible standards.

The purpose of the role is to teach students in a trauma informed, attachment aware team. Our ethos is to connect with students and support their further engagement in education.

The role includes planning, implementing, delivering and assessing a relevant and differentiated curriculum for our students to maximise their achievement and ensure their needs are met.

Experience of teaching a range of subjects or a specialist in literacy or numeracy would be an advantage. The post-holder will support a variety of learning experiences which provide all students with the opportunity to achieve their individual potential.

You will work closely with the Head of Key Stage 3, teaching team and TAs as well as a variety of professionals and parents/carers.

**PRINCIPAL ACCOUNTABILITIES**

1. Responsibility for promoting and safeguarding the welfare of children and young people you are responsible for, or comes into contact with.
2. Delivering and maintaining the effective implementation of school policies, schemes of work and related practice for all subjects but with particular emphasis on literacy and numeracy.
3. Oversee the continued care and welfare of pupils within your designated class.
4. Plan, prepare, deliver and assess lessons that enable each individual pupil to succeed.
5. Assist in building and maintaining positive relationships between parents, the local community, the management committee and the school.
6. To plan and prepare modules and lessons for groups of students, which consider the distinct nature of the students, and to undertake a designated programme of teaching
7. To be aware of health and safety issues and work within the guidelines of the Health and Safety Policy.
8. This post will initially be based at the Connaught Road site with plans to move to a new site as the school grows in September 2026.
9. Ensure that ICT, Literacy, Numeracy, Citizenship, Careers, PSHE and SMSC are reflected in the teaching/learning experiences of students.

The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Your duties will be as set out in the above job description but please note that the Council reserves the right to update your job description, from time to time, to reflect changes in, or to, your job.

You will be consulted about any proposed changes.

**Important Information**

**School Visits**

We warmly welcome potential applicants to visit the school. To arrange a visit please contact a member of our school office team on 01273 542050 or email sambarber@chb.org.uk

Please return your completed application form to: recruitment@chb.org.uk

We are unable to accept applications via post or CVs.

There is no onsite parking available at this site.

**Shortlisting of candidates and interviews**

**Closing date for applications:** 21st March 2025

Emailed letters will be sent to shortlisted candidates and, if permission is given, your referees will then be sent a reference request.

**Interview date: Week Commencing:** 24th March 2025

**Start date:** September 2025

**Salary**

**1.0 FTE Teach Main Scale/ UPS + SEN point**

**Safeguarding**

The Management Committee are committed to safeguarding and promoting the welfare of children and young people. In order to ensure this, our recruitment and selection policy is in accordance with both local and national guidance.

**Encouraging a diverse workforce**

Our city is known and loved for its diversity. Not only is the mixture of people, culture and skills vital to the economic and social development of the city, it's what makes Brighton & Hove such a great place to live, work and visit. We are committed to developing and retaining a workforce that is representative of the diverse communities we serve so we welcome applications from individuals from all backgrounds. In order to achieve our aims of proportionate representation, we particularly encourage applicants from a BME or White Other background as well as those who identify as disabled, male or trans.

**Please express your interest directly to recruitment@chb.org.uk**