# Shortlisting questions for Domestic Assistant Ireland Lodge

## Guidance for applicants

As part of your application, you will need to provide answers to some shortlisting questions.

Do not send this document as a separate attachment. You will answer these questions on the online application system.

Your answers to the shortlisting questions are the most important part of your application. They will be used in the shortlisting process to assess whether:

* you meet the essential requirements for the role set out in the person specification
* you should be offered an interview.

Before you start your application, please read our guidance on ([Application Form guidance (brighton-hove.gov.uk)](https://www.brighton-hove.gov.uk/jobs/open-vacancies-and-how-apply-brighton-hove-city-council/supporting-your-job-application/application-form-guidance) and [(Shortlisting guidance (brighton-hove.gov.uk)](https://www.brighton-hove.gov.uk/jobs/open-vacancies-and-how-apply-brighton-hove-city-council/supporting-your-job-application/shortlisting-questions-guidance) . These give important advice which will increase your chance of success in the shortlisting process.

These are the questions you will be asked in the online application for this role. Do not answer them on this document. Instead, add your answers in the boxes that will appear as you go through the online application process.

Q1.  This role involves maintaining cleanliness & hygiene within a care home.  Can you give an example where you have performed a similar role.

Q2.  Working in this role would require some health & safety knowledge. Can you give an example from your own experience that will demonstrate this.

Q3.  If you were on shift and your colleagues were absent, what areas of a care home do you think you would need to prioritise for cleaning.

Q4.  This role will involve interacting with people who may have physical / mental health needs - have you any experience of working with vulnerable people or do you have an understanding of what their needs may be?

Q5. What experience have you had of working as part of a team? What qualities do you bring to the team?

Q6.  Can you give an example of when you have needed to keep accurate records.