

Role Profile

Part A - Grade & Structure Information

Job Family Code	9BF	Role Title	Domestic Homicide Review Co-ordinator
Grade	PS9	Reports to (role title)	Domestic Abuse Programme Manager
		Directorate/School	Children, Families and Learning
JE Band	314-370	Service/Department	Commissioning, Safer Communities
		Date Role Profile was created	Jan-22

Part B - Job Family Description

The below profile describes the general nature of work performed at this level as set out in the job family. It is not intended to be a detailed list of all duties and responsibilities which may be required. The role will be further defined by annual objectives, which will be developed with the role holder. The Council reserves the right to review and amend the job families on a regular basis.

Role Purpose including key outputs	To collaborate with and empower relevant partners to improve learning from, and co-ordination of, all work relating to Domestic Homicide Reviews and joint DHR/Serious Case Reviews, through professional support to Surrey's Community Safety Partnerships leading to improvements in the partnership response to domestic abuse.
Work Context	The post holder will co-ordinate a programme of work across the Surrey Against Domestic Abuse Partnership, working closely with partners from Surrey County Council, Surrey Police, District and Borough Councils, Health and specialist Domestic Abuse support services. The nature of Domestic Homicide Reviews means the post holder will have access to sensitive and potentially upsetting information. Vital to the success of a DHR is sensitive and appropriate liaison with the family and friends of victims and most importantly, helping them to ensure that victims' voices are heard to illuminate the future and prevent further deaths.
Line management responsibility if applicable	While there is no formal team management, the post holder will engage with teams of multi-agency staff across the partnership to help deliver many elements of the work programme.
Budget responsibility if applicable	The post holder will have responsibility for monitoring a multi-agency pooled budget allocated to the commissioning of DHR Independent Chairs and Report Writers and delivery of seminars/webinars and training opportunities linked to DHR recommendations.
Representative Accountabilities Typical accountabilities in roles at this level in this job family	<p>Analysis, Reporting & Documentation</p> <ul style="list-style-type: none"> Assess or conduct analysis, presenting results and putting forward recommendations on managing more complex situations to support decision making. Analyse and make recommendations for improvement or development of existing systems, processes or policy. <p>Service Delivery</p> <ul style="list-style-type: none"> Maintain, develop and review systems, processes, procedures and working methods to maximise service quality, efficiency and compliance. Provide specialist/professional advice and recommendations within specific parameters to support informed decision making. <p>Planning & Organising</p> <ul style="list-style-type: none"> Plan workloads and secure resources to enable the team/s to achieve a quality service. Lead projects and reviews within a defined area of work as directed by their manager to support and enhance service delivery. <p>Finance/Resource Management</p> <ul style="list-style-type: none"> May assist with budget/resource management in accordance with the organisation's policies and procedures. May have delegated responsibility for a budget(s). <p>Work with others</p> <ul style="list-style-type: none"> Liaise, communicate and build relationships with other internal departments, customers, partner organisations, agencies and/or contractors to support and represent the team/service. <p>People Management</p> <ul style="list-style-type: none"> May manage a team operating in a well defined specialist area or oversee the delivery of a range of support services to a service or function. Monitor and support the performance management and development of team members to ensure that individual contributions are maximised. <p>And/Or</p> <ul style="list-style-type: none"> Operate as an individual responsible for the delivery of a high level/complex service. <p>Duties for all</p> <p>Values: To uphold the values and behaviours of the organisation.</p> <p>Equality & Diversity: To work inclusively, with a diverse range of stakeholders and promote equality of opportunity.</p> <p>Health, Safety & Welfare: To be responsible for ensuring health & safety policies, procedures and legislation are implemented, communicated and managed including making sure that health and safety responsibilities are fully understood and carried out by employees within their service area.</p> <p>To have regard to and comply with safeguarding policy and procedure as appropriate.</p>

Education, Knowledge, Skills & Abilities, Experience and Personal Characteristics	<ul style="list-style-type: none"> • Degree qualified, or significant vocational experience demonstrating development through involvement in a series of progressively more demanding relevant work/roles. • Professional qualification, or able to evidence knowledge and understanding of appropriate business disciplines. • Comprehensive knowledge of computerised business systems in terms of functionality and capability (some roles). • Knowledge of principles, practices, policies and procedures relating to business planning and financial and organisational management. • Proven written and oral communication and interpersonal skills with good negotiation and influencing skills and the ability to work collaboratively with internal and external partners/professionals. • Ability to understand, meet and exceed customer expectations. • Ability to work on own initiative, with solution focused problem solving skills. • Ability to manage a range of projects through to completion. • Previous practical or professional experience and understanding of a specialist area or supporting service teams and/or providing support to the public. • Previous management experience including staff supervision, development and organisational skills (where appropriate).
Details of the specific qualifications and/or experience if required for the role in line with the above description	<p>Good understanding of, and ability to interpret, statutory guidance related to Domestic Homicide Reviews and wider domestic abuse policy; Experience of DHRs and/or Serious Case Reviews; Experience of working within statutory organisations in a multi-agency context; Willingness and ability to travel across Surrey to attend multi-agency meetings; Satisfactory DBS clearance is required.</p>
Role Summary	<p>Roles at this level are often professionally qualified roles, specialists, or project officers providing advice and support to their customers, or lead and manage the work of larger teams. They will plan and ensure progress within established procedures and policy, and respond effectively to changing priorities and different situations. They will have a fair degree of autonomy and work closely with customers, staff, partners, third parties agencies and/or contractors and have a primary role ensuring their services achieve the agreed service standards in a cost effective way and in improving quality standards. Forward planning could be for months ahead and the role will contribute to longer-term development. Work requires the consideration of future implications beyond the immediate problems.</p>
Reference Number	<p style="text-align: center;">BM-2022-083</p>