**Special Educational Needs Assistant**

**St Nicolas CE Primary School**

**START DATE: 29/09/2025 - (Possibly earlier subject to the return of satisfactory checks)**

**TYPE: Permanent**

**SALARY: Scale 5, pay point 13-17, dependant on experience – Actual Annual Gross Salary = £22,530.39**

**HOURS:**  **32.50 hours per week, 6.5 hours per day - 5 days per week - 8.30am-3.30pm, term time only.**

We are seeking to appoint an experienced, caring and dedicated Special Educational Needs Teaching Assistant, working with children with EHCPs (Education, Health & Care Plans) due to significant ASC, ADHD or attachment needs. You will be required to support learning in class, in small group interventions and/or on a one-to-one basis as necessary. You should be flexible, resourceful and willing to support the inclusive ethos of our school. This role also includes lunchtime support.

# CRITERIA

The successful candidate will need:

* The ability to relate well to young children, with confidence and a calm manner in order to build good relationships
* Ability to establish and develop effective and supportive 1:1 relationships with children
* Experience in supporting children using programmes designed to encourage progress in reading, writing or maths
* Ability to work independently to deliver specific learning programmes with support and guidance both in school and from the Brighton and Hove Inclusion Support Service (BHISS)
* Ability and skills to encourage the pupils to interact and engage in activities led by class teachers
* Ability to support children in managing their social, emotional and mental health needs and presenting behaviours using strategies suggested by the BHISS team and the school

Please feel free to come and visit us. Contact the office team on 01273 418026 to arrange a suitable time.

St Nicolas CE Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Closing Date: By Midnight on Sunday 31st August 2025**

**Interview Date: Tuesday 09th September 2025 & Wednesday 10th September 2025**

**Start Date: 29/09/2025** **(Possibly earlier subject to the return of satisfactory checks)**

**APPLICATION FORM & DETAILS:**

Please download an application pack from Brighton and Hove Council’s school vacancies website at:

<https://www.brighton-hove.gov.uk/content/jobs/council-jobs/schools-vacancies>

Or on our school website: <https://www.stnicolas.brighton-hove.sch.uk/about-us/jobs-recruitment>

Applications accepted by email/post/hand delivery.

Email: [sbm@stnicolas.brighton-hove.sch.uk](mailto:sbm@stnicolas.brighton-hove.sch.uk)

St. Nicolas CE Primary School

Locks Hill

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