



## EAST SUSSEX COUNTY COUNCIL PERSON SPECIFICATION

**JOB TITLE:** Teacher

**GRADE:** Main – Upper Pay Range

### Essential key skills and abilities

These criteria will be assessed at the application and interview stage

- Ability to plan and prepare programmes of work, appropriately differentiated, for the delivery of the curriculum to children in the primary school age range.
- Ability to assess the needs of individual pupils and maintain appropriate records for the purpose of continuity and progress in curriculum areas.
- Ability to select appropriate resources to create a stimulating learning environment.
- Ability to relate and communicate effectively with parents and encourage their participation in their child's education.
- Ability to direct the work of a teaching assistant.
- Ability to work closely with other members of staff in the development of the curriculum and pastoral work of the school.
- Excellent inter-personal skills
- Excellent time and task management skills.
- Ability to work under pressure and to deadlines.
- Ability to use data effectively in setting targets and understanding pupil progress.

### Essential education and qualifications.

These criteria will be evidenced via certificates, or at interview

- DfE recognised teaching qualification

### Essential knowledge

These criteria will be assessed at the application and interview stage

- A sound understanding of recent developments in the primary school curriculum.
- Knowledge of the particular requirements of delivering education to pupils with AEN/SEN, very able, LAC or who have other particular individual needs.
- Knowledge of strategies which are necessary to promote purposeful learning and progress while safeguarding the health and safety of pupils.
- Understanding of multicultural education and other issues related to ensuring that classroom organisation and practices is not discriminatory

### **Essential experience**

These criteria will be assessed at the application and interview stage

- Evidence of exemplary Foundation/Key Stage 1/Key Stage 2 classroom practice.

### **Other essential criteria**

These criteria will be assessed at the application and interview stage

- Evidence of ongoing professional development; attendance on courses, INSET, action research, personal study etc.
- Commitment to safeguarding and promoting the welfare of children and young people.
- Commitment to a range of teaching approaches that encourage pupils to develop their full potential.
- Commitment to equal opportunities within the whole school development plan.
- Commitment to partnership with Governors, school and parents.
- Evidence of commitment to personal continuing professional development.