

These are the shortlisting questions you will find embedded in the application process for the post of AFL Sport and Physical Activity Worker. Please don't send as a separate attachment. You will answer these questions when you start your application process.

ShortListing questions for: AFL Sport and Physical Activity Worker orbis/TP/489/39554	
Question 1:	Q1. What are the key skills and strengths you bring to the role? What are your areas for development?
Question 2:	Q2. This role requires you to deliver and co-ordinate physical activity sessions and events to various groups in the community. Please tell us about your experience in doing this. What factors did you have to consider?
Question 3:	Q3. The successful candidate will lead programmes of work to address inequalities and encourage people to become more active. Please tell us what you understand by the term 'inequalities' and also tell us about a time when you have worked with individuals or a group of people to help them overcome barriers to participation.
Question 4:	Q4. Partnership working is a key part of this role. Can you tell us about a project or programme that you have worked on that involved partnership working with other organisations and/or community partners and describe what made it successful.
Question 5:	Q5. Health and safety considerations and following safeguarding guidelines are critical to our work. Explain what you would need to consider in terms of the health and safety of participants when co-ordinating a physical activity session.

When answering shortlisting questions during the application process please use the guidance [Shortlisting questions guidance \(brighton-hove.gov.uk\)](https://www.brighton-hove.gov.uk)

Top tips to help you answer Shortlisting Questions:

Shortlisting questions relate to the skills, knowledge, qualifications and experience needed in the role you are applying to. **Your answers to these questions are the most important part of your application** as they will be used in the shortlisting process to assess whether you meet the essential requirements for the role that are set out in the person specification and whether you should be offered an interview.

Think carefully about how you can answer the questions by considering what you have done in the past

If you have little or no work experience, think about the skills you developed at school, home, college, through voluntary work or a hobby that you can transfer to the workplace

Provide practical examples of real-life situations of when and how you used the particular knowledge, skill or experience