

Job Advert



Newly Qualified Social Workers in Adult Services - Opportunities across East Sussex

Hours of work: 37 hours per week

Working pattern: Full-time

Closing date: Sunday 28 April 2024

Interviews will commence on 13 May to Friday 17 May 2024 (via Microsoft Teams - *interviews held virtually*)

For further details please contact:

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Job Introduction

Adult Social Care Newly Qualified Social Workers

Are you a final year social work student who is ready to make a real difference?

If you are, join one of our innovative social work teams and develop your practice within a progressive learning environment where staff are valued and supported. At East Sussex County Council, we are passionate about fulfilling outcomes for the people we work alongside. To achieve this we want compassionate ambitious, creative, and professionally curious social workers who are ready for the challenge!

We warmly welcome applicants from all sections of the community and particularly encourage those from Black and ethnic minority backgrounds, and male social workers to further develop our diverse workforce. We are working towards recruiting a workforce that better reflects our community and recognises the unique skills that everyone brings.

Do you want to know more? Then come along to one of our Assessed and Supported Year in Employment recruitment events:

Wednesday 20th March 2024 from 6-8pm (in person event): click the link below to find out more details and to book your place.

<https://www.tickettailor.com/events/eastsussexcountycouncil1/1133144>



Thursday 21st March 2024 from 5-6pm - (online event, Microsoft Teams): click on the link below to find out more details and to book your place.

<https://www.tickettailor.com/events/eastsussexcountycouncil1/1133145>



Supporting and promoting independence

The role involves working with adults, their carers and families, within their communities and using a strengths-based approach. We look to enable people to identify the outcomes they want to achieve and the resources they can access alongside appropriately applying theory and legislation.

We have opportunities available for Newly Qualified Social Workers to join our excellent *Assessed and Supported Year in Employment (ASYE)* programme **2024-2025**. Positions are within our community teams across the County who support and safeguard adults with a range of care and support needs including:

- Physical disability.
- Learning disability.
- Mental health needs.
- Substance misuse
- Sensory impairment.
- Adults in hospital.
- Transition from children to adult services

A supportive environment

We know social work is a demanding job, so we believe in nurturing and developing our staff. As an NQSW you will be supported by your team, your manager and your ASYE mentor, alongside intensive support delivered by a dedicated team of Social Work Education Specialists. Our ASYE programme is well established and highly rated by our NQSWs. Good supervision, growth, support, and development of resilience all form the framework around you. In our increasingly digitally dynamic organisation, we enable you to work flexibly and ensure you are technologically equipped for this.

A wide range of benefits

NQSWs will start on Single Status 10 £36,377p.a. and progress to Single Status 11 £37,575p.a. upon successful completion.

In addition to a competitive salary, we offer a range of benefits including:

- Relocation scheme for newly appointed employees*.
- Staff travel incentives:
 - Interest-free loans for season tickets.
 - Interest-free loans for bicycles (as well as secure bike sheds and showers at some locations).
 - Car and motorbike leasing*.
 - Car share scheme.
 - Discounts on bus and train tickets.
 - Competitive vehicle loan scheme.
- Minimum of 5 days' training each year.
- Starting annual leave allowance of 26 days (including statutory and concessionary days).
- Staff benefits scheme, which features around 6000 offers and discounts at any given time.
- Savings on our childcare vouchers.
- Excellent Local Government pension scheme.
- Flexible/agile working.
- Accelerated increment on completion of ASYE programme.

*Criteria applies

Who is eligible to apply for the ASYE programme?

You need to have completed your social work qualification, will be in able to register with Social Work England by September 2024, and not to have previously **completed** an ASYE programme elsewhere.

The post requires that you can meet the travel requirements across the county of East Sussex.

Additional Information

This post is subject to an Enhanced DBS check or Enhanced check for Regulated Activity with the Disclosure & Barring Services (previously the Criminal Records Bureau). For further information about what is required in this process please go to <http://www.gov.uk/disclosure-barring-service-check>. Please note that we require evidence of an overseas police check if you have lived or worked abroad.

Updated February 2024

Your starting salary will be pro rata if the above position is part-time or term-time only.

Work Permits: we may be able to obtain a Work Permit for this post, but this is subject to meeting the requirements of the UK Border Agency's Points-based Immigration System.

From 6 April 2011 the Home Office has placed a permanent restriction on the number of migrant workers that all Tier 2 (General) Sponsors can recruit. Due to the restrictions, we cannot guarantee that individuals that meet the requirements of the Points-based Immigration System will be issued with clearance to obtain work permits.