

BEACH LIFEGUARDS 2022 TEAM



Become a Beach Lifeguard in 2022

Key dates for Recruitment to the Team

- **Tuesday 1st March 2022** – Beach Lifeguard Job Advert goes LIVE– Apply online at <https://www.brighton-hove.gov.uk/jobs/open-vacancies> Search the Keyword: Lifeguard. You can also set up job alerts to your personal email address.
- **Sunday 27th March 2022** – Advert closes at 23:59hrs
- **Sunday 3rd April 2022** – Swim Test Date. If your application is successful, you will be invited to a swim test where you will have to swim **400m continuously in a 20 metre pool in a time of 7 minutes 30 seconds** or less - so get training, it's harder than you think! To give you an idea, that's 16 lengths of local 25m swimming pools: Prince Regent & King Alfred. This swim test will take place at Brighton Swim Centre Pool - <http://www.brightonswimmingcentre.com/location>
This has a 20m pool so applicants will need to do 20 lengths.
- **Monday 4th April – Saturday 9th April 2022** – If you are successful in your swim test you will be invited for an interview on one of these days.
- **Monday 23rd May 2022** – if you are successfully recruited then your induction week will begin on this date. This week is where you meet the team, enhance your training and learn about your role.
- **Saturday 28th May 2022** – The lifeguard season officially opens.
- **Sunday 4th September 2022** - The lifeguard season closes and employment as a lifeguard ends.

Frequently asked questions

I don't have a Beach Lifeguard Qualification – can I still apply?

We understand not everyone has the qualification pre-application, this isn't a problem. However, you will need to **obtain an SLSCB Surf Lifeguard qualification or an RLSS UK NVBLQ before the lifeguard start date. A conditional offer of employment can be given without a qualification on the basis you pass your course by 23rd May 2022.** We are looking for people who have great communication skills, who like working as a team, and enjoy working outdoors. If you have the above skills, like engaging with the public, have first aid experience and have a keen interest in the beach; we want to hear from you! We look to recruit from a broad spectrum of candidates.

Getting Qualified

Please find details of courses via this link: <https://www.brighton-hove.gov.uk/lifeguards>

The Seafront Office will be running a course for our successful candidates. It's a weeklong intensive course with dates yet to be decided. The cost of the course is payable in advance by each candidate. For course and booking enquires please contact our Seafront Office Trainer: charles.branson@brighton-hove.gov.uk Charles Branson

Further Information

Working Pattern:

The service runs 7 days a week from 10:00am through till 6:00pm.

The shift pattern is 5 days from 7 with 8 hour days.

That's 37 hours a week [30 minute unpaid lunch daily].

You will be expected to work regular weekends and bank holidays as part of your rota pattern but you will get some weekends off!

You are on a pro-rata salary of £19,312/year and paid monthly *subject to a pay increase in April 2022.

That's: £10.01/hour standard time, £15.01/hour on weekends with the enhancements

The role is subject to a DBS check and a Right to Work check as well as employment/professional references.

It really is the best job in the world, working in a great environment with a supportive, professional, and social team – so the best advice we can give is; “get in the pool and get swimming!!!”

If you have any questions about employment to the team then please ask:

Brighton & Hove City Council
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141 Kings Road arches
Brighton
BN1 2FN
01273 292716
seafrontoffice@brighton-hove.gov.uk

Give us a call, email or pop in for a chat!