

Financial Reward Statement

From 1 October 2020 we are offering a new financial package of up to £6000 to new permanent qualified frontline case-holding social workers, team managers and Independent Chairs. (These are subject to tax and national insurance deductions and paid pro rata if you are part time) :

An unconsolidated welcome payment of £1,000 with a corresponding retention period of six months;

- A further unconsolidated retention payment of £2,000 on completion of six months service, with a corresponding retention period of twelve months
- A final unconsolidated retention payment of £3,000 on completion of 18 months service with a corresponding retention period of two years.
- Payment will be deducted from the final month salary should the corresponding tie in period not be completed.